



**Army G-3/5/7**

Pay Band Equivalent		Pay Band Equivalent		Pay Band Equivalent	
GS-5/7/9	GS-11	GS-12	GS-13	GS-14	GS-15
NAF 1/2/3	NAF 4			NAF 5	
<ul style="list-style-type: none"> <li>- Civilian Education System (CES) is the underpinning of leader development programs</li> <li>- Substantial policy changes effective FY12</li> <li>- Increase Mobile Education Teams</li> <li>- Aligned with DOD Competencies</li> <li>- Meet intent of National Defense Authorization Act</li> <li>- Report to Congress</li> </ul>				Defense Senior Leader Development Program (DSLDP)	
				Senior Service College	
				Continuing Education for Senior Leaders (CESL)	
				Advanced Course (AC) – DL & Resident	
				DOD Executive Leadership Prgm (DELDP)	
				Manager Development Course (MDC) – DL	
				Intermediate Course (IC) – DL & Resident	
				DOD Civilian Emerging Leader Program	
				Basic Course (BC) – DL & Resident	
				Supervisor Development Course (SDC) – DL	
Action Officer Development Course (AODC) – DL					
Foundation Course (FC) – DL <i>For ALL new Army Civilians</i>					