

**MEMORANDUM OF AGREEMENT
BETWEEN
ARMY MANAGEMENT STAFF COLLEGE
AND
WEBSTER UNIVERSITY**

This memorandum of agreement establishes a Cooperative Masters Degree Program between the United States Army Management Staff College and Webster University. This program provides an opportunity for graduates of the Civilian Education System Advanced Course (CESAC) to receive transfer credits applied to the Webster University **Master of Arts degree in Management and Leadership**. Students are required to complete both the Intermediate and Advanced Courses in the CESAC program in order to receive transfer credit. This agreement is effective with the January 2007 CESAC class.

CESAC students or graduates participating in this program are eligible to receive 9 semester hours of graduate transfer credit in the MA in Management and Leadership degree, and can enroll either in residence or online classes.

The purpose of this memorandum of agreement is to describe the Army Management Staff College/Webster Cooperative Masters Degree program development, student eligibility, academic credits awarded, Webster University required coursework, admissions, publicity and changes to this agreement.

Program Development

The Army Management Staff College/Webster University Cooperative Masters Degree Program was developed in accordance with the American Council on Education's Joint Statement on the Transfer and Award of Credit, which contains guidelines approved by the Council of Higher Education Accreditation (CHEA) and the American Association of Collegiate Registrars and Admissions Officers (AACRAO).

Webster University Graduate Credit Awarded

Qualified students enrolled in the CESAC program are awarded 9 semester hours of Webster Transfer credit is awarded to Webster students who have completed the Civilian Education System Intermediate and Advanced Courses at the Army Management Staff College. CESAC graduates must submit an official copy of their diploma issued by the AMSC registrar reflecting successful completion of both the Intermediate and Advanced Courses.

Master of Arts in Management and Leadership (MNGT)

The Master of Arts in Management and Leadership degree requires satisfactory completion of 27 credit hours of the MNGT curriculum and 9 credit hours of graduate electives for a total of 36 credit hours. Qualified CESAC graduates enrolled in the MA in Management and Leadership are awarded 9 semester hours of transfer credit in the MNGT program. Satisfactory completion of the MNGT program for CESAC graduates requires the following Webster University courses:

Webster University Management and Leadership Course Number and Title	Webster University Courses Required	Transfer Credit for CESAC Course
MNGT 5000 Management (Requisite Course)		3 SH
MNGT 5590 Organizational Behavior		3 SH
MNGT 5650 Management and Strategy	3 SH	
HRMG 5000 Managing Human Resources	3 SH	
MNGT 5670 Managerial Leadership		3 SH
HRDV 5630 Organization Development and Change	3 SH	
BUSN 5200 Basic Finance for Managers	3 SH	
MNGT 6000 Integrated Studies in Management	3 SH	
Graduate Elective Courses Required		
Relevant Elective	3 SH	
Relevant Elective	3 SH	
Relevant Elective	3 SH	
Total Transfer Credit Awarded for CESAC		
		9 SH
Total Webster Credits Required for CESAC Graduates		
	27 SH	
Total Semester Hours Required for Degree		
	36 SH	

Admission to Webster University

Requirements for admission to the CESAC/Webster Cooperative Masters Degree Program are as follows:

- ◆ This agreement between the U. S. Army Management Staff College and Webster University applies to students successfully completing the CESAC program. This requirement includes completion of both the Intermediate and Advanced Courses in residence at the Army Management Staff College. All participants in the program must submit an official diploma from the Army Management Staff College that reflects completion of the CESAC curriculum (see the note shown below).
- ◆ Completion of a bachelors degree from a regionally-accredited college or university, and submission of an official transcript reflecting conferral of degree.
- ◆ Completion and submission of the Webster University graduate school application form with nonrefundable application fee.
- ◆ Participants in this program are not required to complete separate graduate entrance examinations such as Graduate Record Exam (GRE), Graduate Management Admission Test (GMAT), or Miller's Analogy Test (MAT). Letters of recommendation will not be required.
- ◆ All students should consult the academic policies and procedures section of the current Webster University Graduate Studies Catalog concerning admission, enrollment and academic policies.

Note: This agreement between the Army Management Staff College and Webster University will apply to graduates who entered the program in January 2007, beginning with the 08-02 class. Graduates of the SBLM program, the predecessor to CESAC, which ended in December 2006 (with graduates completing the program in December 2007), will be covered under the March 2003 SBLM Cooperative Degree program.

Under the terms of this MOA, AMSC and Webster agree to:

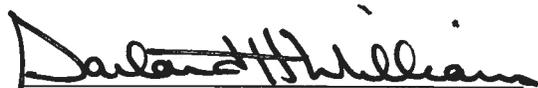
- ◆ Publicize the CESAC/Webster partnership and corresponding education and training opportunities.
- ◆ Provide website links between AMSC/CESAC and Webster University websites.
- ◆ Notify Webster University in a timely manner of upcoming changes to the CESAC curriculum or requirements.
- ◆ AMSC and Webster may use the other party's name or logo in published materials (e.g., website and catalog) to reference this agreement. The content and text of any promotional information must be approved by each party prior to release.

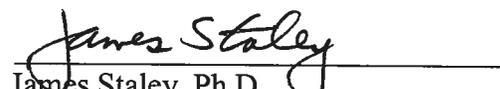
Point of Contact

The point of contact at Webster University for questions on any aspect of this cooperative degree program between the AMSC and Webster University is Dr. Richard St. Clair, Academic Director of Military Programs.

Termination of Agreement

This memorandum of agreement will be effective upon execution by the below participants to the agreement, and will continue until written notice of cancellation is received a minimum of 90 days before such cancellation. Changes to the CESAC program or its curriculum will subject this Memorandum of Agreement to additional review and possible renegotiation. An appropriate liaison from each institution will be designated to coordinate all aspects of this agreement and any future joint projects.


COL Garland H. Williams
Commandant
Army Management Staff College


James Staley, Ph.D.
Vice President for Academic Affairs
Webster University

July 15, 2009


Randy D. Wright
Associate Vice President for Academic Affairs
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Webster University